



Public Health

State and Local Health Departments and Health Care Coalitions

Our mission is to make the world a safer place.

Constant Associates (CONSTANT) is an award-winning solutions provider focused on empowering healthier, more resilient communities. We have a proven history of serving clients across all levels of government and the private sector. Our core capabilities include:



Public Health Emergency Preparedness: We partner with public health departments as they strengthen their abilities to respond to and recover from public health emergencies. Using a risk-based approach, we support capacity building, all-hazards planning, readiness exercises, and corrective action implementation.



Hospital Preparedness Program: We support health care coalitions and health care partners with healthcare delivery system services, including coalition governance, incident management guidance, medical surge coordination, exercises, and performance evaluation.



Data-Informed Program Management: We align with federal policies, accreditation standards, and the Foundational Public Health Services to promote operational process improvement, monitor program performance, and support decision-making.

We also have deep experience supporting infectious disease readiness, medical countermeasures, mass care and shelter, disaster behavioral health, crisis communication, and continuity.

Certifications

- Women-Owned Small Business (WOSB)
- Women's Enterprise Greater DMV Women Business Enterprise (WBE) and WOSB
- State of California Small Business Enterprise (SBE)

Contract Vehicles

- California Multiple Award Schedule (CMAS) (Contract #: 47QRAA18D0008)
- Oregon Health Authority Disaster Consulting and Professional Services Agreement

Contact Us

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Scan our QR code to learn about how CONSTANT can support your organization.

Resilience is CONSTANT™

Public Health Project Highlights

Medical Health Workforce Readiness Support

CONSTANT is leading an effort with the CDPH Center for Preparedness and Response (CPR) Medical and Health Coordination Center (MHCC) across planning, training, and exercise tasks. This includes update of the MHCC's Procedural Guidebook, job action sheets, job aides, and organizational charts; tabletop exercise design, facilitation, and evaluation; and development of asynchronous, self-paced training. The deliverables will ultimately enhance the CPR's ability to operate the MHCC during public health emergencies and serve as a model for state-level readiness.

Public Health Emergency Preparedness Plans

CONSTANT supports local health departments with planning needs stipulated by the Public Health Emergency Preparedness (PHEP) cooperative agreement. This includes authoring plans for emergency operations, infectious disease response, medical countermeasures, non-pharmaceutical interventions, crisis and emergency risk communication, mass care, fatality management, medical surge, administrative preparedness, volunteer management, laboratory surge staffing, family reunification, and more. For each plan, CONSTANT ensures alignment with PHEP and accreditation requirements while tailoring content to local structures, resources, and needs.

Disaster Behavioral Health Plans and Training

CONSTANT brings extensive experience supporting disaster behavioral health planning, training, and workforce preparedness. We have led the development of disaster behavioral health frameworks and training for state and local agencies. Our work integrates behavioral health into broader public health and emergency management structures, emphasizing trauma-informed, culturally responsive, and operationally viable approaches and addressing both immediate and long-term behavioral health impacts.

Health Care Coalition (HCC) Activities

CONSTANT facilitates HCC activities aligned with the Hospital Preparedness Program (HPP). This includes annual Medical Response and Surge Exercises (MRSEs) and cybersecurity exercises design and facilitation, continuity of operations planning, strategic planning, readiness and response planning, workforce resilience planning, surge annex development, and training and exercise planning.

Clients (Select)

- California Department of Public Health (CDPH)
- Washington Department of Health
- Arizona Coalition for Healthcare Emergency Response (AzCHER)
- Bay Area Urban Areas Security Initiative (UASI)
- Los Angeles County Department of Public Health
- San Mateo County Health
- Public Health - Seattle & King County (PHSKC)

Past Performance

- State of California COVID-19 After Action Report (AAR)
- CDPH Statewide Medical and Health Exercise Program
- AzCHER Chemical Surge Annex and Continuity of Operations Plan
- Bay Area UASI Regional Pandemic Preparedness Program and Decontamination at Hospitals National Priority Project
- San Mateo County, CA Public Health Full-Scale Exercises, MRSE, Department Operations Center (DOC) Training, and Public Health Plan Development
- Los Angeles County, CA Public Health Department Emergency Plan, Mass Fatality Plan, DOC Plan, and Continuity Plan
- Solano County, CA MRSE, HCC Response Plan, and Hazard Vulnerability Analysis Training
- PHSKC, WA COVID-19 AAR and Disaster Behavioral Health Concept of Operations Plan
- Santa Barbara County, CA Infectious Disease Plan and Tabletop Exercise
- Montgomery County, PA Medical Countermeasures Consulting