



## Emergency Management

State and Local Emergency Services/Management Departments

# Our mission is to make the world a safer place.

Constant Associates (CONSTANT) is an award-winning solutions provider focused on empowering partners to strengthen emergency management capabilities and deliver measurable improvements in readiness and disaster outcomes. Our core capabilities include:



**Hazard- and Threat-Specific Preparedness:** We develop emergency plans tailored to each community's risk profile to support effective outcomes across disaster preparedness, response, and recovery.



**Training and Exercises:** We apply best practices like the Analyze, Design, Develop, Implement, and Evaluate (ADDIE) model and Homeland Security Exercise and Evaluation Program (HSEEP) to training and exercises, respectively. We develop consequence-driven training modules that strengthen operational readiness, and design exercises that result in tangible strengths and corrective actions for jurisdictions to address.



**Data-Driven Planning:** We integrate data, analytics, and practical tools into initiatives to bolster how leaders make decisions in real time. We help emergency managers establish practical frameworks that directly inform planning, operations, and program performance.

We also have deep experience supporting initiatives spanning emergency operations, hazard mitigation, special events, access and functional needs, continuity, and more.

## Certifications

- Women-Owned Small Business (WOSB)
- Women's Enterprise Greater DMV Women Business Enterprise (WBE) and WOSB
- State of California Small Business Enterprise (SBE)

## Contract Vehicles (Select)

- California Multiple Award Schedule (CMAS) (Contract #: 47QRAA18D0008)
- Los Angeles County Strategic Plan and Support Services

## Contact Us

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Scan our QR code to learn about how **CONSTANT** can support your organization.

# Resilience is CONSTANT™

## Emergency Management Project Highlights

### Special Events Readiness

The Los Angeles County Operational Area is poised to host some of the nation's largest special events in upcoming years, including the FIFA World Cup and 2028 Summer Olympics.

- **Los Angeles County:** CONSTANT was first engaged by the County to enhance the region's ability to plan for significant special events. We crafted a Gap Assessment and developed a Special Events Emergency Management Coordination Guide.
- **City of Los Angeles:** CONSTANT is supporting a multi-task effort as Special Events Emergency Management Coordinator, including planning, stakeholder engagement, and training and exercise tasks.
- **City of Inglewood:** CONSTANT is updating the City's Emergency Operations Plan and developing a Joint Tournament Operations Center Concept of Operations.

### Leader in AFN Resource Development

CONSTANT has worked extensively with the California Governor's Office of Emergency Services (Cal OES) Office of Access and Functional Needs (OAFN) to support Whole Community-based planning initiatives. This includes updating Cal OES's AFN library, creating a first-of-its-kind Evacuation Planning Guide for jurisdictions and individuals with AFN, and developing guidance for establishing an AFN Advisory Committee and leveraging social media for disaster communication. CONSTANT has worked closely with nationally recognized AFN experts, including California's Statewide AFN Advisory Committee. Our team routinely provides best practices for fully integrating AFN-related considerations in emergency preparedness.

### Data-Driven Disaster Planning

CONSTANT is working with the Bay Area Urban Areas Security Initiative (UASI) to bring together jurisdiction-level data to model how hazards affect people, infrastructure, and services across the region. Jurisdictions will have access to maps, dashboards, and planning resources, as well as training and exercises to help them integrate the tools into their operations. Together, these elements will help emergency managers prioritize investments, justify grant applications, and make faster, better-informed decisions throughout the disaster lifecycle.

### Emergency Management Planning

CONSTANT consistently develops and updates foundational emergency management plans, including emergency operations plans and accompanying hazard-specific and functional annexes, continuity plans, hazard mitigation plans, public information plans, and recovery plans.

## Clients (Select)

- Cal OES
- Bay Area UASI
- Seattle UASI
- Regional Disaster Preparedness Organization (RDPO)
- Los Angeles County, CA Office of Emergency Management
- City of Los Angeles, CA Emergency Management Department
- Sonoma County, CA Department of Emergency Management
- San Mateo County, CA Department of Emergency Management

## Past Performance

- Cal OES Mass Fatality Training and Exercise Program and COVID-19 AAR
- Bay Area, CA UASI Community Resilience Initiatives, Community Preparedness Initiatives, and Crisis Communications Platform
- Seattle, WA UASI Strategic Plan and Governance
- Los Angeles County, CA Mass Violence Recovery Plan
- Sonoma County, CA Recovery Plan, Emergency Transportation Plan, and AFN Communications Gap Analysis
- Cities of Malibu, Pasadena, Ventura, Long Beach, and San José, CA Evacuation Plans
- Clark County, NV and San Bernardino County, CA Multi-Jurisdictional Hazard Mitigation Plans
- Los Angeles County Office of Education, Beach Cities Health District, and cities of Torrance, Manhattan Beach, Hawthorne, and Baldwin Park, CA Local Hazard Mitigation Plans
- State of New Mexico Ruidoso Fires After Action Report
- San Mateo County, CA Measure K Initiatives