



Federal Government

Our mission is to make the world a safer place.

Constant Associates (CONSTANT) is an award-winning solutions provider focused on executing our mission of making the world a safer place. We are an 8(a)-certified and Economically Disadvantaged Woman-Owned Small Business with a long history of helping clients across all levels of government and the private sector prepare for catastrophic disasters and emerging threats. Our capabilities include:



Emergency Management

- Community Resilience
- All-Hazards Preparedness
- Whole Community Needs
- Hazard Mitigation
- Training and Exercises
- Risk-Based Planning



Emerging Threats

- Cybersecurity
- Countering WMD
- Information Operations
- Critical Infrastructure Protection
- Counterterrorism



Health Security

- Medical Countermeasures
- Mass Care and Shelter
- Infectious Disease Planning
- Public Health Emergency Preparedness



Healthcare Preparedness

- CMS and Joint Commission Compliance
- Medical Surge
- Mass Casualty Incidents
- Hospital Preparedness Program

Contracting Information

- 8(a) Certified Business
- Economically Disadvantaged Women-Owned Small Business

Contract Vehicles

- GSA Multiple Award Schedule (Contract #: 47QRAA18D0008)
- GSA HCaTS 8(a) Pool 1 (Contract #: 47QREB21D0005)
- GSA OASIS+ WOSB (Contract #: 47QRCA24DW219)
- GSA OASIS+ 8(a) (Contract #: 47QRCA25DA077)
- GSA OASIS+ SB, WOSB, and 8(a) with Joint Venture Constant Solutions

NAICS Codes (Select)

- 541611 • 541990
- 541613 • 611430
- 541618 • 624230
- 541620 • 928110

Contact Us

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Scan our QR code to learn about how CONSTANT can support your organization.

Resilience is CONSTANT™

We do it differently. We provide niche resilience services in the defense and homeland security space. We support our comprehensive, customized plans with reference guides. We use industry best practices and leading technologies to enhance our training and exercise deliveries. Our expertise in recruiting and staffing allows us to quickly provide highly qualified staff for surge and steady-state needs. Our solutions in marketing and outreach include social media, graphics, imaging, and language that reflect the communities we serve.

We spotlight past performance across the Federal government below:

FEMA Qualification System (FQS) Curriculum Development and Management

Over multiple contracts, CONSTANT has led the completion of existing or incomplete courses and the development of new courses for FEMA's FQS curriculum. FEMA requires rapid development processes in a condensed time frame, bridging curriculum gaps to help develop FEMA's expeditionary workforces. Each course requires collaboration between subject matter experts and our instructional systems specialists to create effective position training courses that capture the essential aspects of the position in support of mission needs.

CBP Office of Facilities and Asset Management (OFAM) Integrated Services (IS) Division Process Development

CONSTANT is currently supporting a multi-year process development support services contract for CBP OFAM's newly formed IS Division. Work for this requirement is performed across four (4) Program Management Offices (PMOs). Services span policy and procedure development and documentation, benchmarking, facilitation, program analysis, gap analysis, implementation planning, and process optimization, as well as developing and updating goals, objectives, standard operating procedures, and training. CONSTANT also supports SharePoint infrastructure and knowledge management support for the IS Division.

SBA Disaster Recovery, Mitigation, Policy, Data Analytics

CONSTANT is leading a team in the execution of task orders on a \$50 million ceiling IDIQ for the SBA Office of Disaster Recovery and Resilience (ODRR). As part of Task Order 1, CONSTANT is developing an outreach and engagement strategy for ODRR external stakeholders as well as standardizing Field Operations Center (FOC) policies and procedures to streamline common processes. The team is also developing and delivering mitigation materials and training to disaster survivors, SBA personnel, and affected communities within SBA disaster declared areas. Finally, CONSTANT is executing strategic planning, supporting tabletop exercise (TTX) conduct to socialize the Disaster Preparedness and Recovery Plan, and facilitating leadership transformation.

Federal Customers (select)

CONSTANT has been honored to support agencies across the federal government with multi-disciplinary initiatives, including:

- Defense Threat Reduction Agency (DTRA)
- DHS Countering Weapons of Mass Destruction Office (CWMD)
- Federal Emergency Management Agency (FEMA)
- HHS Administration for Strategic Preparedness and Response (ASPR)
- Small Business Administration (SBA) Office of Disaster Recovery and Resilience
- Transportation Security Administration (TSA)
- U.S. Customs and Border Protection (CBP)

Federal Past Performance

We deliver solutions addressing your most pressing needs through innovation, a client-focused approach, and deep experience supporting clients across government and the private sector. Federal past performance includes:

- ASPR Public Health Preparedness Training Courses and MCM Workshops
- CBP Flag and Disaster Policy, Executive Secretariat Strategic Communications and Knowledge Management, and Workforce Strategic Planning Support
- DOI Technical Assistance for the National Level Exercise (NLE) and Emergency Management Planning and Exercise Support
- DTRA Technical Reachback and Interagency Modeling and Atmospheric Assessment Center (IMAAC) Outreach and Video Production
- FEMA National Disaster Recovery Guidebook and National Exercise Division (NED) Capability Validation and Exercise Delivery Support
- TSA Intermodal Security Training and Exercise Program