



Emergency Management

Our mission is to make the world a safer place.

Constant Associates (CONSTANT) is an award-winning solutions provider focused on executing our mission of making the world a safer place. We are an 8(a)-certified and Economically Disadvantaged Woman-Owned Small Business with a long history of helping clients across all levels of government and the private sector prepare for catastrophic disasters and emerging threats. We specialize in Emergency Management, and our core capabilities include:



Emergency Management

- **Community Resilience:** We develop and enhance emergency plans tailored to each community to support effective preparedness, response, and recovery from disasters.
- **All-Hazards Preparedness:** We create and refine emergency plans unique to a community to effectively prepare for, respond to, and recover from emergencies or disasters.
- **Whole Community Needs:** We empower communities with tools to craft emergency management plans that address the needs of individuals with Access and Functional Needs (AFN).
- **Hazard Mitigation:** We develop and update plans aligned with FEMA's Mitigation Plan Policy Guide, facilitating navigation through State and FEMA review processes with minimal revisions.
- **Training and Exercises:** We apply best practices like ADDIE and HSEEP to training and exercises, including custom training, NIMS, ICS, and FEMA instruction, and exercises ranging from TTXs to FSEs.
- **Risk-Based Planning:** We assist communities in identifying hazards and minimizing vulnerabilities through initiatives that address extreme weather, resilience hubs, and community engagement.

Contracting Information

- 8(a) Certified Business
- Economically Disadvantaged Women-Owned Small Business
- Small Business Enterprise (SBE), Women Business Enterprise (WBE), and Disadvantaged Business Enterprise (DBE) certifications for entities in CA, NY, OR, TX, and WA

Contract Vehicles

- GSA Multiple Award Schedule (Contract #: 47QRAA18D0008)
- GSA HCaTS 8(a) Pool 1 (Contract #: 47QREB21D0005)
- GSA OASIS+ WOSB (Contract #: 47QRCA24DW219)
- GSA OASIS+ 8(a) (Contract #: 47QRCA25DA077)
- GSA OASIS+ SB, WOSB, and 8(a) with Joint Venture Constant Solutions, LLC

Contact Us

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Scan our QR code to learn about how **CONSTANT** can support your organization.

Resilience is CONSTANT™

We do it differently. We provide niche emergency management services. We support our comprehensive, customized plans with quick reference guides. We use industry best practices and leading technologies to enhance our training and exercise deliveries. Our expertise in recruiting and staffing allows us to quickly provide qualified staff for surge and steady-state needs. Our solutions in marketing and outreach include social media, graphics, imaging, and language that reflect the communities we serve.

We spotlight past performance across Emergency Management:

FEMA Training and Exercise Support

CONSTANT supports curriculum development, sustainment, and management for FEMA's Qualification System (FQS), a set of metrics used to gauge capabilities for those deployed in incident management or support positions for disaster response and recovery. Over multiple contracts, CONSTANT has developed or revised more than 80 training courses, with deliverables including course materials, pre- and post-course assessments, and Alpha Review and Beta Delivery Support. CONSTANT also conducts emergency preparedness readiness activities for FEMA's National Exercise Division as a subcontractor, supporting the National Exercise Program (NEP) and the Homeland Security Exercise and Evaluation Program (HSEEP). CONSTANT's role includes program management and mission support, policy, document, and tool development, and exercise support. CONSTANT also provides technical staff for the development, evaluation, and conduct of iterations of the National Level Exercise (NLE).

SBA Disaster Recovery, Mitigation, Policy, Data Analytics

CONSTANT is leading a team in the execution of task orders on a \$50 million ceiling IDIQ for the U.S. Small Business Administration (SBA) Office of Disaster Recovery and Resilience (ODRR). As part of Task Order 1, CONSTANT is developing an outreach and engagement strategy for ODRR external stakeholders, standardizing Field Operations Center (FOC) policies and procedures, developing and delivering mitigation materials and training to disaster survivors, and supporting strategic and leadership initiatives within ODRR.

Cal OES National Best Practice AFN Resources

CONSTANT has worked extensively with the California Governor's Office of Emergency Services (Cal OES) Office of Access and Functional Needs (OAFN) to support Whole Community-based planning initiatives. This includes updating Cal OES's AFN library, crafting a Planning Blueprint for addressing AFN at mass testing/vaccination sites, creating a first-of-its-kind Evacuation Planning Guide for jurisdictions and individuals with AFN, and developing guidance for establishing an AFN Advisory Committee and leveraging social media for disaster communication. CONSTANT has interfaced with a nation leading AFN Community Advisory Committee and provides best practices for fully integrating AFN-related considerations in emergency preparedness and response planning.

Customers

CONSTANT has been honored to support agencies across all levels of government with Emergency Management initiatives, including:

- FEMA
- U.S. Geological Survey (USGS)
- Customs and Border Protection (CBP)
- DOI Office of Emergency Management
- SBA Office of Disaster Recovery and Resilience
- Cal OES
- Bay Area Urban Areas Security Initiative
- Los Angeles County Office of Emergency Management
- City of Los Angeles Emergency Management Department
- San Bernardino County Office of Emergency Services
- Imperial County Office of Emergency Services

Past Performance

Our commitment to innovation, our client-focused approach, and our record of success means we can deliver solutions to your agency's most pressing needs. Additional past performance includes:

- FEMA Qualification System Curriculum Development and Management
- Cal OES Mass Fatality Training and Exercise Program
- Los Angeles County Special Events Emergency Management Coordination Plan
- Sonoma County Recovery Plan
- Butte County and Town of Paradise Camp Fire After Action Reports
- Clark County (NV) Multi-Jurisdictional Hazard Mitigation Plan
- San Mateo County Strategic Plan and Disaster Service Worker Training
- Tuolumne County Emergency Operations Plan