



Federal Government

Our mission is to make the world a safer place.

Constant Associates (CONSTANT) is an award-winning consultancy focused on executing our mission of making the world a safer place. We are an 8(a)-certified and Economically Disadvantaged Woman-Owned Small Business with a long history of helping clients across all levels of government and the private sector prepare for catastrophic disasters and emerging threats. Our capabilities include:



Emergency Management

- Community Resilience
- Planning and Preparedness
- Equity-Based Needs
- Hazard Mitigation
- Training and Exercises
- Climate Adaptation



Emerging Threats

- Cybersecurity
- Countering WMD
- Information Operations
- Critical Infrastructure Protection
- Counterterrorism



Health Security

- Medical Countermeasures
- Mass Care and Shelter
- Infectious Disease Planning
- Public Health Emergency Preparedness



Healthcare Preparedness

- CMS and Joint Commission Compliance
- Medical Surge
- Mass Casualty Incidents
- Hospital Preparedness Program

Contracting Information

- 8(a) Certified Business
- Economically Disadvantaged Women-Owned Small Business
- Women-Owned Small Business

Contract Vehicles

- GSA Multiple Award Schedule (Contract #: 47QRAA18D0008)
- GSA HCaTS 8(a) Pool 1 (Contract #: 47QREB21D0005)
- GSA OASIS+ WOSB (Contract #: 47QRCA24DW219)
- GSA OASIS+ 8(a) (Contract #: 47QRCA25DA077)

NAICS Codes (Select)

- 541611
- 541613
- 541618
- 541620
- 541990
- 611430
- 624230
- 928110

Contact Us

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Scan our QR code to learn about how CONSTANT can support your organization.

Resilience is CONSTANT™

We do it differently. We provide niche resilience services in the defense and homeland security space. We support our comprehensive, customized plans with reference guides. We use industry best practices and leading technologies to enhance our training and exercise deliveries. Our expertise in recruiting and staffing allows us to quickly provide highly qualified staff for surge and steady-state needs. Our solutions in marketing and outreach include social media, graphics, imaging, and language that reflect the communities we serve.

We spotlight past performance across the Federal government below:

FEMA Qualification System (FQS) Curriculum Development and Management

Over multiple contracts, CONSTANT has led the completion of existing or incomplete courses and the development of new courses for FEMA's FQS curriculum. FEMA requires rapid development processes in a condensed time frame to bridge gaps in the curriculum to develop FEMA's expeditionary workforces. Each course requires collaboration between subject matter experts and our instructional systems specialists to create effective position training courses that capture the essential aspects of the position in support of mission needs.

CBP Office of Facilities and Asset Management (OFAM) Integrated Services (IS) Division Process Development

CONSTANT is currently supporting a multi-year process development support services contract for CBP OFAM's newly formed IS Division. Work for this requirement is performed across four (4) Program Management Offices (PMOs). Services span development and documentation of policies and procedures, benchmarking, program analysis, gap analysis, implementation planning, process optimization, developing and updating goals, objectives, and standard operating procedures, training, and facilitating group discussions. CONSTANT also supports SharePoint infrastructure and knowledge management support for the IS Division.

DTRA Technical Reachback and Interagency Modeling and Atmospheric Assessment Center (IMAAC) Outreach

CONSTANT has provided a suite of support to DTRA. This includes our provision of specialized staffing solutions for DTRA Technical Reachback, where staff provide support with new and emerging threats and decision support capability for planning, operations, and post event analysis. We also lead an extensive outreach and advertising program on behalf of FEMA and DTRA to raise awareness of the IMAAC, which provides plume models for hazmat emergencies.

Federal Customers (select)

CONSTANT has been honored to support agencies across the federal government with multi-disciplinary initiatives, including:

- HHS Administration for Strategic Preparedness and Response (ASPR)
- Defense Threat Reduction Agency (DTRA)
- Federal Emergency Management Agency (FEMA)
- U.S. Customs and Border Protection (CBP)
- Transportation Security Administration (TSA)
- U.S. Department of the Interior (DOI)

Federal Past Performance

Our commitment to innovation, our client-focused approach, and our record of success means we can deliver solutions to your agency's most pressing needs. Additional past performance includes:

- FEMA National Disaster Recovery Guidebook and National Exercise Division (NED) Capability Validation and Exercise Delivery Support
- TSA Intermodal Security Training and Exercise Program (I-STEP)
- CBP Flag and Disaster Policy, Executive Secretariat Strategic Communications and Knowledge Management, and Workforce Strategic Planning Support
- ASPR Public Health Preparedness Training Courses and MCM Workshops
- DOI Technical Assistance for the NLE and Emergency Management Planning and Exercise Support

Mentor-Protégé

CONSTANT gains valuable insights through our mentors as part of the SBA's Mentor-Protégé program:

- Eagle Hill Consulting, LLC
- LMI