



Emerging Threats

Our mission is to make the world a safer place.

Constant Associates (CONSTANT) is an award-winning consultancy focused on executing our mission of making the world a safer place. We are an 8(a)-certified and Economically Disadvantaged Woman-Owned Small Business with a long history of helping clients across all levels of government and the private sector prepare for catastrophic disasters and emerging threats. We specialize in Emerging Threats, and our core capabilities include:

Emerging Threats

- **Cybersecurity:** We work with governments and the private sector to promote continuity of operations, strengthen enterprise resilience, and adapt to technological advancement. Our objective is to lessen the impact of disruptions through planning, training, and exercises.
- **Countering Weapons of Mass Destruction:** We bolster capabilities to respond to WMD threats, including novel agents and dispersion technologies. We reinforce abilities to counter WMD through planning, training, exercises, and equipment and technology procurement and implementation.
- **Information Operations:** We help agencies effectively communicate with constituents by addressing the threats of mis-, dis-, and mal-information, particularly during disasters. We establish structures, systems, and plans for information collection, analysis, and sharing.
- **Critical Infrastructure Protection:** We provide security services to execute critical infrastructure protection and supply chain resilience projects. Surface, air, and maritime transportation, utilities, healthcare, and emergency services are a few sectors we have aided.
- **Counterterrorism:** We build planning, training, and exercise solutions for the world's most dangerous scenarios, including CCTAs, radicalization and violent extremism, and mass violence.

Contracting Information

- 8(a) Certified Business
- Economically Disadvantaged Women-Owned Small Business
- Small Business Enterprise (SBE), Women Business Enterprise (WBE), and Disadvantaged Business Enterprise (DBE) certifications for entities in CA, NY, OR, TX, and WA

Contract Vehicles

- GSA Multiple Award Schedule (Contract #: 47QRAA18D0008)
- GSA HCaTS 8(a) Pool 1 (Contract #: 47QREB21D0005)
- GSA OASIS+ WOSB (Contract #: 47QRCA24DW219)
- GSA OASIS+ 8(a) (Contract #: 47QRCA25DA077)

Contact Us

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Scan our QR code to learn about how **CONSTANT** can support your organization.

Resilience is CONSTANT™

We do it differently. We provide niche resilience services in the defense and homeland security space. We support our comprehensive, customized plans with quick reference guides. We use industry best practices and leading technologies to enhance our training and exercise deliveries. Our expertise in recruiting and staffing allows us to quickly provide qualified staff for surge and steady-state needs. Our solutions in marketing and outreach include social media, graphics, imaging, and language that reflect the communities we serve.

We spotlight past performance across Emerging Threats:

Regional CBRNE Decontamination Program

CONSTANT implemented a multi-faceted program for the Bay Area to build regional CBRNE decontamination capacity. CONSTANT completed a capabilities assessment, informed by stakeholder workshops, online surveys, and a review of regional planning doctrine, that drove project execution and ensured that components addressed gaps outlined within the region's threat assessments. CONSTANT developed a Regional CBRNE Decontamination CONOPs, created a CBRNE-focused training plan, and hosted CBRNE trainings. CONSTANT also identified decontamination equipment for procurement by the region and hosted two drills with regional hospitals slated to receive the equipment. These efforts substantially bolster the Bay Area's readiness posture for CBRNE incidents.

San Diego County CCTA Exercise

CONSTANT was contracted by San Diego County to coordinate a regional full-scale counterterrorism exercise involving play at three sites. The exercise involved over 1,200 participants from various agencies, the activation of the County Medical Operations Center, and the incorporation of major medical facilities. The exercise started with a simulated cascade of vehicle-borne and active shooter attacks. First responder agencies simulated their tactical response, securing incident scenes, neutralizing threats, and providing care to moulaged victims. Medical facility play fed off of on-scene elements, with hospitals coordinating with EMS for patient transport and managing medical surge. Other disciplines mobilized a Family Assistance Center.

County Cybersecurity Plan, Training, and Exercise

CONSTANT worked with San Mateo County Health to craft a Healthcare Cybersecurity Plan and conduct a corresponding training and exercise. The healthcare coalition-level plan provides a common framework for responding to cyber threats impacting the County healthcare system by outlining the structures, systems, and processes necessary to execute an effective and coordinated response to a cyber disruption. A training was held to socialize the plan with coalition members, and the exercise allowed the healthcare coalition the opportunity to review and validate facility-specific operational and security procedures that guide information sharing, operational coordination, and decision-making during a cybersecurity incident.

Customers

CONSTANT has been honored to support agencies across all levels of government with Emerging Threats initiatives, including:

- Transportation Security Administration (TSA)
- Defense Threat Reduction Agency (DTRA)
- Centers for Medicare and Medicaid Services (CMS)
- State of Pennsylvania Office of Homeland Security
- Bay Area Urban Areas Security Initiative (UASI)
- San Mateo County Sheriff's Office
- Sacramento County Office of Emergency Services
- Los Angeles County Joint Regional Intelligence Center (JRIC)
- San Diego County Office of Emergency Services
- City of Los Angeles Emergency Management Department

Past Performance

Our commitment to innovation, our client-focused approach, and our record of success means we can deliver solutions to your agency's most pressing needs. Additional past performance includes:

- TSA Intermodal Security Training and Exercise Program (I-STEP)
- DTRA Interagency Modeling and Atmospheric Assessment Center (IMAAC) National Training and Outreach Program and Technical Reachback Division Support
- CMS Cybersecurity Exercise
- State of Pennsylvania Office of Homeland Security Counterterrorism Trainings
- San Mateo County Sheriff's Office Terrorism Annex
- Sacramento County Office of Emergency Services Terrorism Gap Analysis
- Los Angeles JRIC Targeted Violence Prevention Training
- Los Angeles Emergency Management Department Active Shooter Exercises