



Emergency Management

Our mission is to make the world a safer place.

Constant Associates (CONSTANT) is an award-winning consultancy focused on executing our mission of making the world a safer place. We are an 8(a)-certified and Economically Disadvantaged Woman-Owned Small Business with a long history of helping clients across all levels of government and the private sector prepare for catastrophic disasters and emerging threats. We specialize in Emergency Management, and our core capabilities include:



Emergency Management

- **Community Resilience:** We work with communities to build capacity to withstand stressors, adapt to conditions, cultivate collaborative networks, and recover from all hazards.
- **Planning and Preparedness:** We create and refine emergency plans unique to a community to effectively prepare for, respond to, and recover from emergencies or disasters.
- **Equity-Based Needs:** We empower communities with tools to craft inclusive emergency management plans that meet the needs of those with Access and Functional Needs (AFN).
- **Hazard Mitigation:** We craft or update plans that are consistent with FEMA's Mitigation Planning Policy Guide and are facilitated through State and FEMA review processes with minimal revisions.
- **Training and Exercises:** We use best practices like ADDIE and HSEEP to design, facilitate, and evaluate programs. This includes TTXs, FEs, and FSEs, custom training, and NIMS, ICS, and FEMA instruction.
- **Climate Adaptation:** We help communities identify risks and reduce vulnerabilities. We support initiatives focused on extreme weather, resilience hubs, community engagement, and policy integration.

Contracting Information

- 8(a) Certified Business
- Economically Disadvantaged Women-Owned Small Business
- Small Business Enterprise (SBE), Women Business Enterprise (WBE), and Disadvantaged Business Enterprise (DBE) certifications for entities in CA, NY, OR, TX, and WA

Contract Vehicles

- GSA Multiple Award Schedule (Contract #: 47QRAA18D0008)
- GSA HCaTs 8(a) Pool 1 (Contract #: 47QREB21D0005)
- GSA OASIS+ WOSB (Contract #: 47QRCA24DW219)
- GSA OASIS+ 8(a) (Contract #: 47QRCA25DA077)

Contact Us

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Scan our QR code to learn about how **CONSTANT** can support your organization.

Resilience is CONSTANT™

We do it differently. We provide niche resilience services in the defense and homeland security space. We support our comprehensive, customized plans with quick reference guides. We use industry best practices and leading technologies to enhance our training and exercise deliveries. Our expertise in recruiting and staffing allows us to quickly provide qualified staff for surge and steady-state needs. Our solutions in marketing and outreach include social media, graphics, imaging, and language that reflect the communities we serve.

We spotlight past performance across Emergency Management:

FEMA Exercise Support

CONSTANT supports FEMA's National Exercise Division (NED) with the conduct of emergency preparedness exercises and nationwide readiness activities. As a subcontractor, CONSTANT supports two programs, the National Exercise Program (NEP) and the Homeland Security Exercise and Evaluation Program (HSEEP). CONSTANT supports the delivery of the NEP with program management and mission support, policy, document, and tool development, and exercise support. CONSTANT also provides technical staff to support the development, evaluation, and conduct of iterations of the National Level Exercise Program (NLE).

DOI Emergency Management Planning and Exercises

CONSTANT supports the Department of the Interior (DOI) Office of Emergency Management with multi-year projects to provide technical assistance and support to the NLE and to planning initiatives. We first conducted regional TTXs with DOI for the 2022 NLE before leading the National/Regional functional NLE. We were then re-engaged to provide emergency management technical assistance to regional entities to review and update continuity of operations plans, develop a regional concept of operations plan, and develop materials for two TTXs as templates for hazard-specific response. Most recently, we are conducting work for the Interior One Health program and supporting two DOI regions to develop contingency and operational plans.

Cal OES National Best Practice AFN Resources

CONSTANT has worked extensively with the California Governor's Office of Emergency Services (Cal OES) Office of Access and Functional Needs (OAFN) to support equity-based planning initiatives. This includes updating Cal OES's AFN library, crafting an Inclusive Planning Blueprint for addressing AFN at mass testing/vaccination sites, creating a first-of-its-kind Integrated Evacuation Planning Guide for jurisdictions and individuals with AFN, and developing guidance for establishing an AFN Advisory Committee. CONSTANT has interfaced with a nation leading AFN Community Advisory Committee and provides best practices for fully integrating AFN-related considerations in emergency preparedness and response planning.

Customers

CONSTANT has been honored to support agencies across all levels of government with Emergency Management initiatives, including:

- FEMA
- U.S. Geological Survey (USGS)
- Customs and Border Protection (CBP)
- DOI Office of Emergency Management
- Cal OES
- Bay Area Urban Areas Security Initiative
- Los Angeles County Office of Emergency Management
- San Bernardino County Office of Emergency Services
- City of Long Beach Department of Disaster Preparedness and Emergency Communications
- City of San José Office of Emergency Management

Past Performance

Our commitment to innovation, our client-focused approach, and our record of success means we can deliver solutions to your agency's most pressing needs. Additional past performance includes:

- FEMA Qualification System Curriculum Development and Management
- Cal OES Mass Fatality Training and Exercise Program
- Los Angeles County Special Events Emergency Management Coordination Plan
- Sonoma County Disaster Recovery Plan
- Butte County and Town of Paradise Camp Fire After Action Reports
- Clark County (NV) Multi-Jurisdictional Hazard Mitigation Plan
- Honolulu City/County Mass Fatality Plan
- Tuolumne County Emergency Operations Plan