



State and Local Government

Our mission is to make the world a safer place.

Constant Associates (CONSTANT) is an award-winning consultancy focused on executing our mission of making the world a safer place. We are an 8(a)-certified and Economically Disadvantaged Woman-Owned Small Business with a long history of helping clients across all levels of government and the private sector prepare for catastrophic disasters and emerging threats. Our capabilities include:



Emergency Management

- Community Resilience
- Planning and Preparedness
- Equity-Based Needs
- Hazard Mitigation
- Training and Exercises
- Climate Adaptation



Emerging Threats

- Cybersecurity
- Countering WMD
- Information Operations
- Critical Infrastructure Protection
- Counterterrorism



Health Security

- Medical Countermeasures
- Mass Care and Shelter
- Infectious Disease Planning
- Public Health Emergency Preparedness



Healthcare Preparedness

- CMS and Joint Commission Compliance
- Medical Surge
- Mass Casualty Incidents
- Hospital Preparedness Program

Contracting Information

- Women-Owned Small Business (WOSB)
- Small Business Enterprise (SBE), Women Business Enterprise (WBE), and Disadvantaged Business Enterprise (DBE) certifications for entities in CA, NY, OR, TX, and WA
- Women's Enterprise West WBE and WOSB

Contract Vehicles

- California Multiple Award Schedule (Contract #: 47QRAA18D0008)
- Preferred Vendor/Master Lists for entities including the Anaheim Santa Ana UASI, Bay Area UASI, Los Angeles County, Maricopa County, and the State of Virginia (subcontractor)

Contact Us

Jeff Phillipart, MA, PMP

Business Development Director

P: 571-560-1648

E: SLTT@constantassociates.com



Scan our QR code to learn about how **CONSTANT** can support your organization.

Resilience is CONSTANT™

We do it differently. We provide niche resilience services in the defense and homeland security space. We support our comprehensive, customized plans with quick reference guides. We use industry best practices and leading technologies to enhance our training and exercise deliveries. Our expertise in recruiting and staffing allows us to quickly provide qualified staff for surge and steady-state needs. Our solutions in marketing and outreach include social media, graphics, imaging, and language that reflect the communities we serve.

We spotlight past performance across SLTT government below:

Statewide Mass Fatality Training and Exercise Program

CONSTANT recently built a statewide mass fatality training and exercise program in California. The program provides solutions to lessons learned from recent mass fatality incidents, including wildfires and the COVID-19 response. The series includes 36 awareness, management, advanced, and executive training courses designed to enhance statewide capabilities, interoperability, and integration of technologies and best practices. Two tabletop exercises were held to test senior and executive-level command, followed by two statewide full-scale exercises to evaluate multi-jurisdictional response.

Regional Pandemic Preparedness Program

CONSTANT led the development of a comprehensive pandemic preparedness program for the Bay Area. The purpose of the project was to capture challenges and best practices identified during the COVID-19 pandemic and develop resources and capacity in the region to respond to and recover from a future pandemic health emergency. CONSTANT developed a suite of plans, trainings, and exercises to support both the region and individual jurisdictions. The project included focus on specific priorities for future regional consideration and advocacy.

Family Assistance Center Plans

CONSTANT first led the development of a Family Assistance Center (FAC) Plan for Los Angeles County. This was the first-of-its-kind to be developed for a County, and was influenced by the aviation/rail FAC model - expanding, however, to cover all disasters and all 88 cities in the County. Since then, CONSTANT has been engaged to support FAC plans, trainings, and exercises across the U.S. We also recently supported Los Angeles County with another first-of-its-kind plan, a Mass Violence Recovery Plan, which provides a framework for mid and long-term recovery efforts essential to community resilience after a mass violence incident.

State and Local Customers (select)

CONSTANT has been a trusted partner to state and local governments across the West and broader U.S., including:

- California Governor's Office of Emergency Services
- California Department of Public Health
- Washington Department of Health
- Arizona Coalition for Healthcare Emergency Response
- Arizona Healthcare Cost Containment System
- Public Health - Seattle and King County
- Los Angeles County Office of Emergency Management
- Los Angeles County Department of Public Health
- Bay Area Urban Areas Security Initiative
- Maricopa County Department of Public Health
- Clark County (NV) Office of Emergency Management

Why CONSTANT

Our commitment to innovation, our client-focused approach, and our track record of success means that we are equipped to deliver solutions that meet your organization's most pressing needs. We have 20 years of firm-wide experience providing scores of SLTT governments with services scaled to meet client needs.

We offer a full range of emergency management, homeland security, public health, and disaster preparedness consulting services based on the latest best practices and lessons learned from real-world events. Our seasoned SMEs bring significant experience planning for and responding to all-hazards events for all levels of government.