



Our mission is to make the world a safer place.

Constant Associates (CONSTANT) is an award-winning consultancy focused on executing our mission of making the world a safer place. We are an 8(a)-certified and Economically Disadvantaged Woman-Owned Small Business with a long history of helping clients across all levels of government and the private sector prepare for catastrophic disasters and emerging threats. We specialize in Health Security, and our core capabilities include:



Health Security

- **Medical Countermeasures:** We support planning, training, exercises, and staffing for open and closed Points of Dispensing (PODs), partner engagement, commodities distribution, and receipt, store, and stage (RSS) warehouse operations.
- Mass Care and Shelter: We coordinate with our partners to address medical needs in shelters that span services provided by health care, mental/behavioral health, and human services. We offer plans, training, exercises, toolkits, and site assessments.
- Infectious Disease Planning: We empower communities with tools, plans, and analyses to prepare for and respond to high consequence infectious disease threats and outbreaks, including emerging pathogens, biological warfare agents, and pandemics.
- Public Health Emergency Preparedness: We partner with state and local public health departments as they build and strengthen their abilities to respond to and recover from the public health consequences of emergencies.

Contracting Information

- 8(a) Certified Business
- Economically Disadvantaged Women-Owned Small Business
- Small Business Enterprise (SBE), Women Business Enterprise (WBE), and Disadvantaged Business Enterprise (DBE) certifications for entities in CA, NY, OR, TX, and WA

Contract Vehicles

- GSA Multiple Award Schedule (Contract #: 47QRAA18D0008)
- GSA HCaTS 8(a) Pool 1 (Contract #: 47QREB21D0005)
- California Multiple Award Schedule (Contract #: 47QRAA18D0008)
- Multiple Preferred Vendor/ Master Lists

Contact Us

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Scan our QR code to learn about how CONSTANT can support your organization.



Resilience is CONSTANT ™

We do it differently. We provide niche resilience services in the defense and homeland security space. We support our comprehensive, customized plans with quick reference guides. We use industry best practices and leading technologies to enhance our training and exercise deliveries. Our expertise in recruiting and staffing allows us to quickly provide qualified staff for surge and steady-state needs. Our solutions in marketing and outreach include social media, graphics, imaging, and language that reflect the communities we serve.

We spotlight past performance across Health Security below:

Statewide COVID-19 After Action Report

CONSTANT is leading the development of a COVID-19 AAR for the State of California. This AAR analyzes the State's response to the pandemic in areas such as response coordination, state guidance and policies, communication, logistics, social services, and economic relief. CONSTANT has led a multi-faceted data collection process that included documentation review and facilitation of hotwashes and interviews with representatives from all levels of government. The report will position California to strengthen preparedness for, response to, and recovery from future public health emergencies.

Regional Pandemic Preparedness Program

CONSTANT led the development of a comprehensive pandemic preparedness program for the Bay Area. The purpose of the project was to capture challenges and best practices identified during the COVID-19 pandemic and develop resources and capacity in the region to respond to and recover from a future pandemic health emergency. CONSTANT developed a suite of plans, trainings, and exercises to support both the region and individual jurisdictions. The project included focus on specific priorities for future regional consideration and advocacy.

County Public Health Exercises

CONSTANT planned, designed, coordinated, conducted, and evaluated San Mateo County Health's Rising Phoenix Full-Scale Exercise. The exercise was a chemical agent terrorist attack and active shooter scenario that required a coordinated, multi-agency response with jurisdictional partners. Objectives were aligned with Public Health Emergency Preparedness and Hospital Preparedness Program capabilities for exercise participants to achieve their individual exercise goals. CONSTANT has supported the County with its annual public health exercise series over several years.

Customers

CONSTANT has been honored to support agencies across all levels of government with Health Security initiatives, including:

- HHS Administration for Strategic Preparedness and Response (ASPR)
- U.S. Food and Drug Administration (FDA)
- California Department of Public Health
- California Governor's Office of Emergency Services
- Washington Department of Health
- Bay Area UASI
- Los Angeles County Department of Public Health
- Public Health Seattle and King County
- Maricopa County Department of Public Health

Past Performance

Our commitment to innovation, our clientfocused approach, and our record of success means we can deliver solutions to your agency's most pressing needs. Additional past performance includes:

- HHS ASPR Public Health Preparedness Training Courses
- HHS ASPR Medical Countermeasures Summit
- FDA Pandemic Preparedness Playbook
- California Department of Public Health Statewide Medical and Health Exercise Program
- Los Angeles County Department of Public Health Medical Countermeasures and RSS Programs
- Maricopa County Department of Public Health Point of Dispensing Training
- Public Health Seattle & King County COVID-19 After Action Report