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Resilience Report

Brief insights and the latest innovations in emergency management and health security.

This week, we report on the start of the Atlantic Hurricane Season and the continued presence of inequities in emergency management. With recent active shooter incidents making headlines, we also focus on resources available to law enforcement, emergency managers, and individuals. And we take a look at this month's celebrations and recognitions, including Pride Month and National Pet Preparedness Month.



Equity in Emergency Management: Still a Ways to Go

- While [FEMA](#) continues to strive toward instilling equity as a foundation of emergency management, recent investigations by [POLITICO](#) and the U.S. Department of Housing and Urban Development ([HUD](#)) have found inequities in how federal flood mitigation grants are being distributed. To mitigate impacts such as those described in the reports, U.S. Senators introduced the [FEMA Equity Act](#) to the House in early May to improve "data collection to measure disparate outcomes and participation barriers."

The Start of Hurricane Season

- The [NOAA's 2022 Atlantic Hurricane Season Outlook](#) predicts an above-normal season as it officially kicked off on June 1. The [Eastern Pacific Hurricane Season](#), however, is predicted to be a below-normal season. Meanwhile, DHS Science and Technology Directorate (S&T) provides resources for how to keep communities safe from [chemical hazards](#) throughout the season.

The Latest on Monkeypox

- On the health security front, Los Angeles County confirmed its first presumptive case of [monkeypox](#) yesterday with new cases also emerging in [Chicago](#) and [Philadelphia](#). The WHO's latest update on the multi-country monkeypox outbreak can be held [here](#). For some historical context, read how the U.S.

contained a monkeypox outbreak back in [2003](#) that impacted 47 people across confirmed and probable cases.

SPECIAL HIGHLIGHT:

ACTIVE SHOOTER INCIDENTS

Every issue, we'll dedicate space for a topic that we think is especially important for emergency management professionals to read. With the number of active shooter incidents that have made headlines across the U.S. over the past few weeks, we take an opportunity to provide the latest updates while acknowledging concerning trends.

- A [disaster declaration](#) has been implemented for Uvalde, Texas following the shooting at Robb Elementary School last week, where 21 victims were tragically killed. While the details of the shooting continue to unfold, the Incident Commander's decision to treat the incident as a barricaded subject rather than an active shooting has been [heavily criticized](#). From a layman perspective, the Houston Chronicle details [incident command's](#) role in the response.
- On Wednesday, multiple people were killed in a shooting on a [Tulsa, Oklahoma](#) hospital campus. While information continues to emerge at time of writing, it appears that the violence was carried out by a suspect who was previously a patient of one of the deceased victims, a surgeon.
- The Buffalo supermarket shooting suspect has been [indicted](#) on a domestic terrorism charge as the attack is accused of being racially motivated by hate. While this case appears to be more clear cut, authorities still [debate](#) and inconsistently apply or do not apply terrorism charges to perpetrators of certain mass shooting incidents despite crimes potentially meeting state and federal definitions.
- A report that came out last week indicates that the [FBI](#) designated 61 shootings in 2021 as active shooter incidents, a 52.5% increase compared to 2020 and a 96.8% increase from 2017.

Resources to Prepare for Active Shooter Incidents

While no amount of planning or training can prepare you for every facet of threats from active shooters, FEMA, CISA, and other federal and local agencies have a host of resources to help first responders, emergency planners, business owners, education, and individuals prepare for, respond to, and recover from these emergencies.

- **[For Law Enforcement – Take advantage of training resources and federal platforms:](#)** Training programs like Texas State University's [Advanced Law Enforcement Rapid Response Training \(ALERRT\)](#) program, the FBI's [Law Enforcement Enterprise Portal \(LEEP\)](#), and the [Federal Law Enforcement Training](#)

[Center \(FLETC\)](#) provide training courses, resources, and data exchange platforms aimed at supporting law enforcement officials in operational response, tactics, and coordination related to active shooter threats.

- **[For Emergency Managers – Apply lessons learned from recent incidents to your plans:](#)** Check your agency's mass casualty / mass fatality incident plan and make sure it is up to date. After Action Reports and reflections on incidents like the [2013 Navy Yard Shooting](#), [Orlando Pulse Night Club Shooting](#), [Sandy Hook Elementary School Shooting](#), and [Route 91 Harvest Festival Shooting](#) are publicly available and provide lessons learned to incorporate into your plans.
- **[For Individuals – Familiarize yourself with protective strategies:](#)** Resources like [Ready.gov](#) have libraries of resources that explain how to keep yourself and those around you safe before, during, and after events. [Run, Hide, Fight](#) and [You Are the Help Until Help Arrives](#) training videos are free and easy ways to inform yourself.



Celebrating Pride Month

- [Pride Month](#) began earlier this week to honor the 1969 Stonewall Uprising in Manhattan. To celebrate, here are some LGBTQ [movie suggestions](#) from TIME, [book recommendations](#) from The New York Magazine, and a recap of [Pride Month activities](#) across the U.S. from Cnet.

Preparedness for Furry Friends

- June marks [Pet Preparedness Month](#) in which individuals are encouraged to include pets in their emergency plans. As important members of the family, take [these steps](#) to ensure the needs of your pet are considered should disaster hit, and encourage your family and friends outside the field to do so too.

Satisfy Your Sweet Tooth with Some Freebies

- Today, we celebrate National Donut Day. Before it's too late, take an opportunity today to catch some [donut deals](#). Not into sweets? Saturday is National Cheese Day. Win a free year of dairy free cheese [here](#).



We're Here to Support You

If you need help with disaster preparedness, COVID-19 AARs, or anything in between, send us an email at donna@constantassociates.com. We are here to help.

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